

Vision That migrants and refugees have the opportunity to learn English, to pursue aspirations for themselves and their families, and to participate in all aspects of life in Aotearoa New Zealand

Mission To provide English language skills and social support for the effective resettlement of adult refugees and migrants in Aotearoa New Zealand

Result areas

1. Learners

Partnerships between ELP and migrants/refugees meet learning goals. Learners go on to participate further in ELP and broader society.

2. Activities

Activities of the organisation are built on a clear understanding of the community and a commitment to effectiveness and quality for every learner served. There is a dynamic range of activities involving skilled and committed staff and volunteers.

3. Organisation

Management and governance uses up-to-date skills, approaches and technology. Purposeful partnerships and structures increase effectiveness and reach into the community.

4. Income

Income will support a range of activities through diverse sources. Finance will be managed efficiently and prepare the organisation for both good and bad times.

Goals

In three-to-five years:

1.1 Learner feedback will influence activity, and its collection will be undertaken expertly, comprehensively and systematically

1.2 ELP will demonstrably increase participation of learners in the broader community

1.3 A significant proportion of ELP staff and volunteers will be second language speakers of English

2.1 ELP will demonstrate expert knowledge of migrant and refugee language need in New Zealand and be an important and influential commentator on it

2.2 ELP will deliver consistently on a clear set of responsibilities towards defined learner groups

2.3 Voluntary work will be a significant part of ELP services, and will support our Treaty-based, multicultural society

2.4 ELP will provide a dynamic range of up-to-date, professional, English language programmes that lead in terms of quality and effectiveness

3.1 ELP will be confident and adaptable at redeploying resources to engage in activities that best support the vision

3.2 ELP will exhibit up-to-date skills in responsible and effective management, governance and service delivery including technology use

3.3 ELP will have extended its reach in the community through partner organisations including refugee and migrant organisations

3.4 ELP will have structures in place that support effective and sustainable operations

4.1 ELP will have significantly diversified its income sources supporting a range of mission-related activities

4.2 There will be a compelling plan in place to ensure that, if major changes to funding occur, minimum service levels continue



English Language Partners in three-to-five years

Excellence in English language provision We achieve our vision consistently with all high-priority learner groups. Learners play a key role in their learning and in our development.

Strength in migrant and refugee advocacy We commentate and advocate with authority and influence, maintaining a political presence that helps achieve our vision.

Expertise in management and governance We are engaged in a range of activities that best achieves our vision, securing support from a diverse range of sources.

Being a role model in society Migrants and refugees are part of every level of the organisation. Our activities play an important educational role within a Treaty-based, multicultural society.